



Minority Fellowship Program

2022 MFP/ANA Summer Intensive Training Institute

General Safety Overview

To ensure the safety of all attendees, all attendees must wear face masks.

- Proof of full COVID-19 vaccination will be required for attendees. Individuals who are unable to provide proof will not be permitted to enter any meeting venues.
- No one under the age of 18 may attend any 2022 MFP/ANA Summer Intensive Training Institute events.
- The recording and/or transmission of the 2022 MFP/ANA Summer Intensive Training Institute and any related events, in any format, is strictly prohibited.
- All individuals and/or entities are strictly prohibited from electronically recording or broadcasting any portion of the 2022 MFP/ANA Summer Intensive Training Institute or any related events.
- ANA, at its sole discretion, reserves the right to modify the 2022 MFP/ANA Summer Intensive Training Institute.
- Press representatives must register and receive a Press Pass and photo/recording permission from ANA.
- Information presented in meeting sessions do not represent the views or standards of ANA.
- ANA cannot be held liable for non-refundable airline tickets or hotel room deposits.
- ANA shall not be liable for any penalties or fare increases.
- In the event the attendee is a “no-show,” the attendee is responsible for all fees and penalties in connection with being a “no-show.”
- ANA is not responsible for lost items or returning those lost items to the attendee.
- ANA does not claim to be allergen free. We encourage all meeting participants to take all necessary medical precautions to prepare for the possibility of exposure to allergens.

COVID 19 Disclaimer

- I understand and acknowledge that COVID-19 is an extremely contagious disease that mainly spreads from person-to-person contact and can lead to severe illness and/or death.
- I understand and acknowledge that an inherent risk of exposure to COVID-19 exists in any public setting where people are present.
- I understand and acknowledge that in order to minimize the risk of COVID-19 exposure, all registered attendees and ANA staff at the 2022 MFP/ANA Summer Intensive Training Institute and related events must be vaccinated, and wear a mask while attending, including any related activities.
- I understand and acknowledge that the Hilton Washington DC National Mall staff are not necessarily vaccinated, as COVID-19 vaccination cannot be imposed on them under applicable Washington, DC laws and regulations.
- As a result, I understand and acknowledge that unvaccinated Hilton Washington DC National Mall staff may be working at or near the meetings.
- By attending the Meetings, I voluntarily assume all risks related to potential COVID-19 exposure or infection, and any illness, injury, disability, or death resulting therefrom as a result of my participation in the meetings.

Waiver of Liability/Consent Clause

I agree and acknowledge that my participation in the 2022 MFP/ANA Summer Intensive Training Institute and any related events and activities is voluntary and intentional, unless mandated by the MFP Program; I fully accept responsibility for any and all injuries or illness that occur as a result of my participation in meeting events and activities. I release ANA, and its affiliates, officers, agents, employees, volunteers, contractors, and representatives, from any and all liability resulting from my voluntary participation in the 2022 MFP/ANA Summer Intensive Training Institute, whether directly or indirectly caused by ANA. I further agree that I will indemnify ANA from any and all liability resulting from my voluntary participation in the 2022 MFP/ANA Summer Intensive Training Institute and related events.

Photo/ Videography

In consideration of my participation in the 2022 MFP/ANA Summer Intensive Training Institute, I irrevocably grant to ANA permission to interview and take photographs/video footage of me. I hereby give ANA permission to record, edit, transcribe, duplicate, and distribute, in any and all sound and visual media, including the internet, my interview, image and the like. Further, I give to ANA and its affiliates, employees, contractors, and assigns permission to use any and all such photographs and/or videos in which I have participated, and any reproductions thereof, as well as my name quotations from my verbal interview in whole or in part, in any manner it may deem proper, for any purpose, including without limitation commercial purposes. I understand and agree that I will not receive any compensation for use of my photos and/or videos bearing my image. I have the right to decline being photographed or taped and must immediately notify BOTH the photographer or videographer AND meeting staff if I am photographed or taped.

Code of Conduct

ANA values the participation of each attendee and desires for all attendees to have an enjoyable and fulfilling experience. Accordingly, all attendees are expected to show respect and courtesy to other attendees. All communication should be appropriate for a professional audience including people of different backgrounds. 2022 MFP/ANA Summer Intensive Training Institute attendees are solely responsible for their actions.

ANA will not tolerate harassment of any kind, including, but not limited to, harassment based on ethnicity, religion, disability, physical appearance, gender, or sexual orientation. This policy applies to all participants and attendees of all ANA events. Harassment includes, without limitation, offensive gestures, verbal and written comments, deliberate intimidation, and sustained disruption of talks or other events. Attendees requested to cease harassing behavior are expected to comply immediately, and failure to comply may serve as grounds for removal from the 2022 MFP/ANA Summer Intensive Training Institute.

When notified of individuals engaging in harassing behavior, ANA, at its sole discretion, may take any action it deems appropriate, ranging from a simple warning to expulsion from current and/or future ANA meetings, conferences, and events. Decisions to ban individuals from future events is the sole discretion of ANA.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact the organizer by email at: meetings@ana.org.

SAMHSA Disclaimer

Funding for the 2022 MFP/ANA Summer Training Institute was made possible (in part) by Grant Number 1H79SM080386-04 from SAMHSA. The views expressed in written training materials or publications and by speakers and moderators do not necessarily reflect the official policies of the U.S. Department of Health and Human Services nor does mention of trade names, commercial practices or organizations imply endorsement by the U.S. Government.

ANA reserves the right to cancel or postpone any or all 2022 MFP/ANA Summer Intensive Training Institute activities due to circumstances beyond the reasonable control of ANA, which includes, without limitation, computer-related attacks, hacking, earthquakes, governmental regulation, fire, flood, labor difficulties, civil disorder, public health crisis, or acts of terrorism and acts of God ("Force Majeure Events"). In the event the 2022 MFP Summer Intensive Training Institute is cancelled due to Force Majeure Events, ANA reserves the right to either retain the entire registration fee (if applicable) and credit it toward a future ANA event, or reimburse the registrant after deducting costs already incurred by ANA, which could not be recovered from third parties.