



Minority Fellowship Program

2021 MFP Virtual Intensive Winter Institute

General Policies

- The recording and/or transmission of education sessions in any format is strictly prohibited.
- All individuals and/or entities are strictly prohibited from electronically recording or broadcasting any 2021 MFP Intensive Winter Institute sessions.
- Information presented at the 2021 MFP Virtual Intensive Winter Institute does not represent the views or standards of ANA.
- ANA, at its sole discretion, reserves the right to modify the 2021 MFP Virtual Intensive Winter Institute.

Waiver of Liability/Consent Clause

Registration and participation in the 2021 MFP Virtual Intensive Winter Institute and other activities constitutes an agreement by the registrant to the use and distribution (both now and in the future) of the registrant or attendee's image, comments, or voice in recordings, both live and on-demand, photographs, videotapes, electronic reproductions, and audiotapes of such events and activities by ANA and other third parties. Your registration may include technology that monitors your activities throughout the meeting, such as session attendance.

Code of Conduct

ANA values the participation of each attendee and desires for all attendees to have an enjoyable and fulfilling experience. Accordingly, all attendees are expected to show respect and courtesy to other attendees. All communication should be appropriate for a professional audience including people of different backgrounds. 2021 MFP Virtual Intensive Winter Institute attendees are solely responsible for their actions.

ANA will not tolerate harassment of any kind, including, but not limited to, harassment based on ethnicity, religion, disability, physical appearance, gender, or sexual orientation. This policy applies to all participants and attendees of all ANA events. Harassment includes, without limitation, offensive gestures, verbal and written comments, deliberate intimidation, and sustained disruption of talks or other events. Attendees requested to cease harassing behavior are expected to comply immediately, and failure to comply may serve as grounds for removal from the 2021 MFP Virtual Intensive Winter Institute.

When notified of individuals engaging in harassing behavior, ANA, at its sole discretion, may take any action it deems appropriate, ranging from a simple warning to expulsion from current and/or future ANA meetings, conferences, and events. Decisions to ban individuals from future events is the sole discretion of ANA.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact the organizer by email at meetings@ana.org.

SAMHSA Disclaimer

Funding for the 2021 MFP Virtual Intensive Winter Institute was made possible (in part) by Grant Number 1H79SM080386-03 from SAMHSA. The views expressed in written training materials or publications and by speakers and moderators do not necessarily reflect the official policies of the Department of Health and Human Services nor does mention of trade names, commercial practices or organizations imply endorsement by the U.S. Government.

ANA reserves the right to cancel or postpone any or all 2021 MFP Virtual Intensive Winter Institute activities due to circumstances beyond the reasonable control of ANA, which includes, without limitation, computer-related attacks, hacking, earthquakes, governmental regulation, fire, flood, labor difficulties, civil disorder, public health crisis, or acts of terrorism and acts of God ("Force Majeure Events"). In the event the 2021 MFP Virtual Intensive Winter Institute is cancelled due to Force Majeure Events, ANA reserves the right to either retain the entire registration fee (if applicable) and credit it toward a future ANA event, or reimburse the registrant after deducting costs already incurred by ANA, which could not be recovered from third parties.